

Pak-Gulf Leasing Company Limited (PGL)

BRIEF PROFILES OF SENIOR MANAGEMENT

1. Chief Executive Officer:

Mr. Mahfuz-ur-Rehman Pasha

- *Date of Appointment as Executive Director of the Company:* 20 March, 2013
- *Date of Appointment as CEO & Commencement of Directorship:* 19 July, 2013
- *Other directorships/partnerships/occupation:*
 - Director of Kaghan Development Authority.
 - Director of National Power Parks Management Company (Pvt.) Limited.
 - Was the Chairman of the NBFI & Modaraba Association of Pakistan with effect from October 15, 2015 for a period of one year.
 - Was a member of the Executive Committee of the NBFI & Modaraba Association of Pakistan, Karachi during financial year 2013-2014
- *Educational Qualifications:*
 - B.Sc.(Electrical Engineering), Peshawar University
 - Associate Member of the Institute of Engineers in Pakistan
 - Diploma in German Language
- *Other positions held:*

Before joining the corporate world Mr. Pasha had the honour to serve the provincial Government of KPK as well as the Federal Government for a period of 39 years i.e.

 - Mr. Pasha has served in the communication & work Department of KPK province as Assistant Executive Engineer from 1973-1981. In this position he was actively engaged in the budgeting & execution of various development projects big & small.
 - In sept 1981 he joined the civil services of Pakistan (Initially Income Tax group later renamed as Inland Revenue Service). In the course of his service he has served as Deputy Commissioner, Additional Commissioner & Commissioner in various branches of the service i.e. Audit, Enforcement, Legal, Tax Facilitation & Human Resource Development. In 2011 he retired in BS-21 after having served the Department for 30 years.
 - He also served as Secretary International Taxes in the Federal Board of Revenue & in this capacity drafted and finalized a number of bilateral tax treaties.
 - As Deputy Secretary, Economic Affairs Division, Ministry of Finance, Government of Pakistan, he actively interfaced with DFIs of Pakistan and their respective foreign investment agencies, besides various international multilateral financial institutions.

2. Chief Operating Officer:

Lt. Col. Saleem Ahmed Zafar (Retd), Tamgha-e-Imtiaz (Military)

- *Date of Appointment as COO:* 19 September, 2007
- *Shares ownership in PGL:* 5146 shares (0.02%)
- *Period of acting as Director of PGL:* 27 February 2014 to 22 April 2019

Educational & Professional Qualification:

B.A., Peshawar University; B.Sc.(Hons.), War Studies, Baluchistan University; M.A. (Applied Criminology), Karachi University; Interpreter, German Language, Quaid-e-Azam University, Islamabad.

Experience:

After retiring from the Pakistan Army in 1994, joined PIAC as Manager, Investigation & Vigilance; joined State Bank of Pakistan in 1997 as Chief Security Officer/ Director Internal Bank Security Department and served in that capacity upto June, 2007.

**3. Chief Financial Officer, Company Secretary:
Ms. Mehreen Usama**

Date of Appointment:

15 Jun 2023

Educational & Professional Qualification:

B.Com; FCA

Experience:

Ms. Usama successfully finished her 4-years' Articles-ship with KPMG Taseer Hadi & Co., Karachi, Chartered Accountants and was appointed Assistant Manager in 2010. She also served with the Firm at their Office in Bahrain.

Ms. Usama studied at St. Joseph's Convent High School Karachi and the Government Commerce College, Karachi, graduating in Commerce from the University of Karachi, Pakistan in 2005.

She has demonstrated a brilliant academic record throughout her educational career.

She has attended a number of Professional training courses, seminars and programs conducted by the Institute of Chartered Accountants and KPMG and possesses a hands on proficiency level with respect to all MS Office Applications.

**4. General Manager Punjab
Lt. Col. Farhat Parvez Kayani (Retd), Tamgha-i-Imtiaz (Military)**

Date of Appointment:

15 May 2017

• *Educational Qualifications:*

- Bachelors Peshawar university,
- B.Sc (Hons) War Studies, Baluchistan University.

• *Experience:*

- Served in Pakistan Army from April 1976 to January 2003.
- Seconded to Airports Security Force (ASF) by Pak Army in 2000 as Director, later on inducted permanently in ASF in 2003 and served as Chief Security Officer at Jinnah International Airport Karachi, for four years and at Allama Iqbal International Airport for ten years and finally retired in September 2014.
- During Service at Airports Security force he has done various Aviation Security courses from USA, UK, Malaysia and Singapore.
- Also participated in anti-hijacking exercises with Special Services Group (SSG) commandos.
- Worked with Packages Mall as Security Consultant from December 2015 to April 2017.

5. Head of Audit:

Ms. Farah Farooq

Date of Appointment:

25 November 2008

Educational & Professional Qualification:

Ms. Farooq is a Member of the Association of Chartered Certified Accountants since 31 January, 2012. Earlier, she qualified as an Affiliate of the said Association in June, 2008. The Higher Education Commission of Pakistan has accorded her aforesaid qualification the equivalence of a Masters of Commerce Degree, involving 16 years of study in Pakistan.

Ms. Farooq has had a meritorious academic record in related subjects also at the University of Cambridge 'O' & 'A' Levels examinations, in addition to a First Division secured by her in the Bachelors of Commerce Examinations held by the University of Karachi in 2008.

Experience:

Prior to joining PGL, as Head of Audit, Ms. Farooq served as Manager Accounts for over three years with Clifton Carpet, Karachi.

6. Manager, H.R. & Administration:

Maj. Arifullah Khan Lodhi (Retd)

Date of Appointment:

06 April 2011

Educational & Professional Qualification:

Bachelor of Arts, Punjab University and Master of Arts in English, Political Science & International Relations from the Baluchistan University, in addition to various training programs of the Pakistan Army.

Experience:

Following his retirement from the service of Pakistan Army, after serving that institution for almost 25 years, Maj. Lodhi (Retd) joined Brinks Pakistan (Private) Limited as Area Manager for Baluchistan. He left Brinks after serving for more than four years to join Unibro Insustries Limited (the parent company for the Sponsoring Group of PGL), as Senior Manager, Security and Administration and served for about eight years in that capacity and later worked as Manager for the ISO Certification and Audit of Unibro for about three years. From May 2010 to December 2010, he worked as Manager Operation & Administration for Strike Security Services. He left that company to join PGL in April 2011.